

Current Developments in Employment Law

April 9, 2010

Coralville Marriot Hotel &
Conference Center
300 East 9th Street
Coralville, Iowa 52241

6.0 State CLE Activity #65734
5.5 Federal CLE File # 10-021

Sponsored by:
Iowa Defense Counsel Association

**Interested in being a
member of IDCA?**
Call IDCA at (515) 244-2847 for a
membership application.

If your membership is pending
approval, you may attend the Spring
Seminar at the member rate.

All new member applications must be
approved by the Board of Directors
before membership is granted.

The next IDCA Board meeting is
April 9, 2010.

All applicants will be notified in writing
of their membership status
after the Board meeting.



IOWA
DEFENSE
COUNSEL
ASSOCIATION

100 East Grand Avenue, Suite 330
Des Moines, IA 50309
Phone: (515) 244-2847 • Fax: (515) 243-2049

Iowa Defense
Counsel Association
100 E. Grand Ave., Suite 330
Des Moines, IA 50309

Iowa Defense Counsel Association Spring Seminar

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80 registrants.

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REGISTRATION FORM

AGENDA - Friday, April 9, 2010

- 8:00 – 8:15 a.m.** **Welcome and Announcements**
Gregory Barntsen, Program Chair, Smith Peterson Law Firm, Council Bluffs, IA
- 8:15 – 8:55 a.m.** **New Developments under the Family and Medical Leave Act**
Iris Muchmore, Simmons Perrine Moyer Bergmon PLC, Cedar Rapids, IA
- 8:55 – 9:35 a.m.** **Current Developments in Federal Employment Litigation**
Kevin Visser, Simmons Perrine Moyer Bergmon PLC, Cedar Rapids, IA
- 9:35 – 10:15 a.m.** **The Employee Free Choice Act**
Jim Gilliam, BrownWinick, Des Moines, IA
- 10:15 – 10:25 a.m.** **Networking Break**
- 10:25 – 11:05 a.m.** **Fair Labor Standards Act: Compliance and Litigation**
Hugh Cain, Hopkins & Huebner, P.C., Des Moines, IA
- 11:05 – 11:45 a.m.** **Where Will Employment Discrimination Cases be Litigated:
How Gross DeBoom and the ADAAA Influence the Choice of State and Federal Court**
Patrick Smith, Bradshaw Fowler Proctor & Fairgrave PC, Des Moines, IA
- 11:45 a.m. – 1:00 p.m.** **Lunch**
- 1:00 – 1:45 p.m.** **New Employment Claims under State and Federal Law**
Frank Harty, Nyemaster, Goode, West, Hansell & O'Brien, P.C., Des Moines, IA
- 1:45 – 2:30 p.m.** **Practical Considerations for the Expansion of Individual's Rights Based on Sexual
Orientation and Gender Identity**
Ann Holden Kendell, Dickinson Law, Des Moines, IA
- 2:30 – 2:45 p.m.** **Networking Break**
- 2:45 – 3:30 p.m.** **Social Media in the Workplace**
Megan Erickson, Dickinson Law, Des Moines, IA
- 3:30 – 4:15 p.m.** **ADAAA Employment Changes**
Terri C. Davis, Shuttleworth & Ingersoll PLC, Cedar Rapids, IA

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- Registration Fee Includes:** Continental Breakfast, Lunch and CD of Speaker Outlines (Outlines will be emailed in advance. Attendees may print and bring outlines to the Seminar. Printed materials will not be available.)
- Cancellation Policy:** Written cancellation received by April 2, 2010, will receive a full refund. No refunds for cancellations received after April 2, 2010, and no refunds for no-shows.
- Meeting & Hotel Information:** Coralville Marriott Hotel & Conference Center
300 East 9th Street, Coralville, Iowa 52241
Exit 242
Room: Salon A
- Hotel Reservations:** For reservations, call the Coralville Marriott Hotel at (319) 688-4000. Mention that you are attending the Iowa Defense Counsel Association Seminar to receive a discounted rate. Rates are \$109.00 single/double plus tax. Reservations must be made by March 26, 2010, to receive the discounted rate. Reservations made after March 26, 2010, will not receive the discounted rate.

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Insurance Issues and Bad Faith	Price
<input type="checkbox"/> IDCA Member Rate	\$185.00
<input type="checkbox"/> Non-Member Rate	\$225.00
<input type="checkbox"/> Insurance Co. Representative	\$100.00
<input type="checkbox"/> IDCA Member Materials Only	\$75.00
<input type="checkbox"/> Non-Member Materials Only	\$100.00
<input type="checkbox"/> I will be staying for lunch	<input type="checkbox"/> YES <input type="checkbox"/> NO
	Total: _____

Name _____

Company _____

Street Address _____

City, State, Zip _____

Phone _____

Fax _____

Email _____

List Special Needs: vegetarian meal, wheel chair, etc. _____

Method of Payment: Check MC/VISA

Acct #: _____

Exp. Date: _____ CVV Code: _____ Billing Zip: _____

Name on Card: _____

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